IBASE Organization Chart
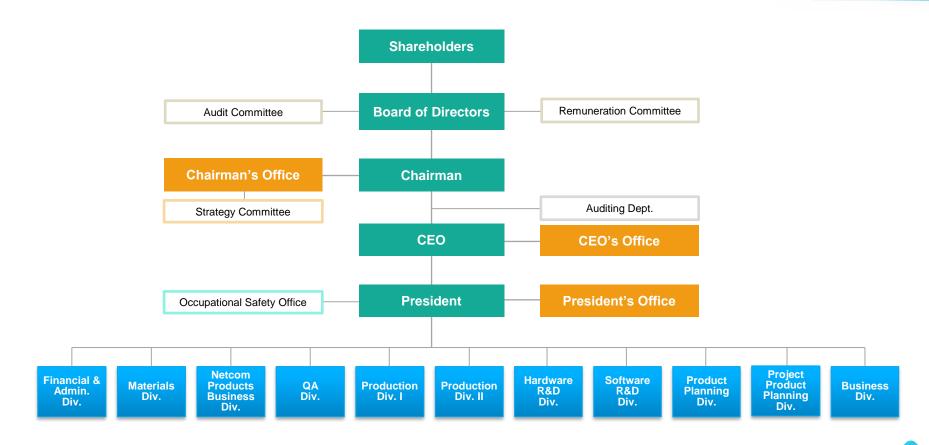


```
                        Shareholders
                             |
Audit Committee ─── Board of Directors ─── Remuneration Committee
                             |
Chairman's Office ─── Chairman
   |
Strategy Committee
                             |
                          CEO ─── Auditing Dept.
                             |    
                          CEO ─── CEO's Office
                             |
Occupational Safety Office ─── President ─── President's Office
                             |
```

| Financial & Admin. Div. | Materials Div. | Netcom Products Business Div. | QA Div. | Production Div. I | Production Div. II | Hardware R&D Div. | Software R&D Div. | Product Planning Div. | Project Product Planning Div. | Business Div. |